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UTAH LAKE AUTHORITY RESOLUTION 2023--05

A RESOLUTION OF THE UTAH LAKE AUTHORITY BOARD AUTHORIZING A REPRESENTATIVE TO OFFER AND NEGOTIATE EMPLOYMENT OF AN EXECUTIVE DIRECTOR SUBJECT TO FINAL APPROVAL AND APPOINTMENT BY THE BOARD

WHEREAS, pursuant to the Utah Lake Authority Act, Utah Code §11-65-301, the powers of the lake authority are exercised through the board, or as provided in §11-65-305, the executive director; and

WHEREAS, Utah Code §11-65-305 gives guidance regarding the executive director including that the board shall establish the duties, compensation, and benefits of the executive director; and

WHEREAS, Section 5.3.9 of the Bylaws of the Utah Lake Authority and the Utah Lake Authority Board ("Bylaws"), assigns to the Utah Lake Authority Board (the "Board") the responsibility "To appoint, provide direction, fix salary of, and remove the Executive Director;" and

WHEREAS, Section 7.4 of the Bylaws provides that the Chair shall perform other duties as may be assigned by the Board; and

WHEREAS, Subcommittees of ULA board members have interviewed or will interview applicants and recommend a new potential appointee for the Executive Director position to the Chair;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD as follows:

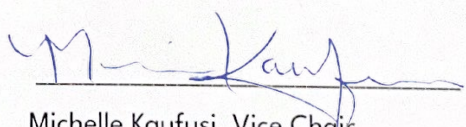
1. Once the interview committees have completed the interview process and have recommended an applicant, the Board Chair ("Chair") is hereby authorized to extend an offer to the top applicant subject to final approval by the Board; and
2. The Chair is further authorized to negotiate a fair market salary within the range listed in the job posting.
3. If the top applicant does not accept the position, the Chair is further authorized to extend an offer and negotiate salary with the next applicant(s) until an agreement is reached, *or later*
4. Applicants shall be made aware that the appointment will not be finalized until approved at a public meeting of the Board.

PASSED AND ADOPTED by the Authority Board on this 20th day of December, 2023.

Utah Lake Authority


Julie Fullmer, Chair

Utah Lake Authority


Michelle Kaufusi, Vice Chair