

RESOLUTION NO. 2023-02

**A RESOLUTION OF THE UTAH LAKE AUTHORITY GOVERNING BOARD
REGARDING DELEGATION OF ANNUAL COMPENSATION REVIEW &
RECOMMENDATION**

WHEREAS, Utah Code §11-65-305 gives guidance regarding the executive director including that the board shall establish the duties, compensation, and benefits of the executive director; and

WHEREAS, §5.3.9 of the Utah Lake Authority bylaws similarly provides that the Governing Board has the responsibility to appoint, provide direction, fix the salary of, and remove the executive director; and

WHEREAS, §7.4 of the bylaws provides that the Chair coordinates the executive director's annual performance evaluation and shall perform such as duties as may be assigned by the Board, and

WHEREAS, periodic compensation market analyses, will be contracted by the Authority to evaluate the fair compensation level for the executive director, and

NOW, THEREFORE, BE IT RESOLVED that the Governing Board of the Utah Lake Authority delegates to the Board chair the responsibility to review the compensation market analysis and her annual performance evaluation of the executive director to make a recommendation to the Governing Board concerning the initial salary and subsequent annual salary adjustments for the executive director.

BE IT FUTHER RESOLVED, that at the next available Governing Board Meeting, the Chair will present that recommendation to the Board for its review, discussion, and approval.

PASSED AND ADOPTED by the Utah Lake Authority Governing Board on this 24th Day of May, 2023.



Julie Fullmer
Utah Lake Authority Chair

Attest:



Eric Ellis, Executive Director